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June 16, 1941

Members and guests of the Executive Board of the N.J. Urban League ~~and~~ met on the evening of the above date at the Y.M.C.A. in Halsey St. Present, thirty three.

Discussion - The direction of the Industrial Program.

The meeting was opened by Mr. Lett's explaining the general Board meetings and the yearly meeting for the analysis and evaluation of the program. This special meeting is also designed to acquaint new Board members with the objectives and technique of the program.

For the first time the Industrial Com. has been expanded by the addition of persons outside the Board. The following were present and were presented by Mr. Lett: Messrs. Geo. Allen, Neil J. Convery, Bernard Miller, ? Fisk and the Rev. ~~Mr.~~ H. B. Jackson, Mr. Garland Henderson, Louis Dennis, [illegible]

At this time Mr. Garner introduced Mr. Robinson, the Industrial Sec'y who presented his plans for the coming year. He stated that most Community Welfare work is the result of unemployment. The program emphasis will be on 1. Industry - the backbone of National economy

2. The necessity of taking civil service examinations

3. Domestic and personal services as dignified occupations

In the open discussion which followed it was pointed out that it has been found almost impossible to work with the A. F. of L. A pattern has been set. Is it possible to break ~~down~~ thru custom? What can be added to the staff technique of selling Negro labor? More training is necessary first. A committee of workers of the C. I. O. Union has been invited to the C.I.O Council. It might be of benefit to try to get Negro Unions to send delegates to the Trades Council and bring up the issue - this action to be backed up by the liberal members.

Mr. Convey stated that it was necessary for even apprentices to men in the building trades to get in the Union.

Mr. Schindel asked what we had to offer and was informed that there is a workable placement list in the office. In 1936 there was a survey of skilled and semi-skilled Negroes and not less than 125 per month are being registered.

The League is handicapped because it cannot have vocational work and mothers clubs.

[illegible] are available

Question was raised as how get the graduates of this year.

Mr. Henderson raised question How to get persons to understand new trends.

Mr. Dennis felt that the employer needed training.

It was suggested that all good news be given due publicity in the white press

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The pamphlet "We can operate your machines", put out by the National Office has already been sent out to several industrialists.

The program analysis survey ~~conducted~~ made by Mrs. Davidson and Miss Slyford, will be taken up at a future meeting.

A code of minimum standards is being worked on for domestic employment.

At this time the discussion was brought to a close and the meeting was adjourned.

U. M. Janifer, Sec'y

Dear Miss Hall,

Before typing this please telephone me.

Una M. Janifer